

OURNAL

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Labor Letter

A Special News Report on People
And Their Jobs in Offices,
Fields and Factories

JUNE GRADS jump right into jobs as firm de-emphasize training.

U. S. Steel experiments with putting its collegiate class of '67 recruits directly to work, skipping former lengthy training courses. AT&T's newcomers will find the stress on "performance" rather than on "observation," an official says. Youngstown Sheet & Tube cuts its training program to 25 weeks from 52. "We need these new guys and want to get them in a productive capacity as quickly as possible," explains a Youngstown spokesman.

College graduates "are already educated up

College graduates "are already educated up to their eyeballs and want to go to work," notes a Polaroid official; the company immediately places grads in "challenging jobs" to avoid "disillusioning them." Sundstrand Corp. finds its optional training programs attract only about 10% of the recruits. Boise-Cascade figures it "learns much more about the man during this looking-over-his-shoulder period" than in any training course.

Though some employers welcome the newcomers' aggressiveness, a Univac man (While management expects a bit ass, it also expects it to disappose months.

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